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EXHIBIT C

Managerial Resumes

Principal Partners and Officers

The President of JirehCom, Inc. and one of the principle partners is Russell L. Harris. He is 38 years old, married for 14 years and has three daughters 13, 11 and 9 years of age. Russ has served as a pastor in Indiana and attended Ft. Wayne Bible College, Ft. Wayne, IN. in the 1980's. He has also been General Manager of the largest in-ground swimming pool builder in the Peoria, IL area, managing two store locations and over 30 employees. He has vast sales and marketing experience in the long distance market, appliances, cars, swimming pools and spas. He has 5 years of experience in the telecommunications business as a one time independent representative for Excel Telecommunications. He is a creative thinker, confident in his abilities and is able to win people over through sincere and honest concern for the customer.

The Secretary/Treasurer of JirehCom, Inc. and the other of the principle partners is Russell B. Taylor. He is 30 years old, married for 10 years and has three daughters 8, 6 and 5 years of age. Russ attended Iowa University in the late 1980's and early 1990's. He has a BA in Finance and received a MBA in General Studies in 1994. He has worked for Caterpillar, Inc. 4 years in the Parts Pricing Department and the past 6 years in the logistics department and has spent the last 6 months as a Business Consultant for Caterpillar, Inc. in the area of strategic development. He has 3 years experience in the telecommunications business as a one time independent representative for Excel Telecommunications, helping his father and wife reach some of the highest levels within the independent representative structure of Excel. With his business experience Russ will be key in moving us towards the positive potential of this business venture. He is a logical thinker and very cautious in his planning.